

PERSONAL
INFORMATION

George-Silviu Cordoș

 35C Constantin Nottara St., Cluj-Napoca, Cluj County, 400503 (Romania)

 +40 721 866 542

 george.cordos@ubbcluj.ro ; george.cordos@gmail.com

www.linkedin.com/in/george-cordos-6789855a

Sex Male | Date of birth 18/02/1989 | Nationality Romanian

WORK EXPERIENCE

01/02/2021 - present

Lecturer

Faculty of Business, Babeș-Bolyai University
58-60 Teodor Mihali St., Cluj-Napoca (Romania)

- Scientific research;
- Educational activities.

01/02/2020 –

01/02/2021

Assistant

Faculty of Business, Babeș-Bolyai University
58-60 Teodor Mihali St., Cluj-Napoca (Romania)

- Scientific research;
- Educational activities.

01/10/2018 –

01/02/2020

Associated assistant

Faculty of Business, Babeș-Bolyai University
58-60 Teodor Mihali St., Cluj-Napoca (Romania)

- Scientific research;
- Educational activities.

01/09/2016 –

01/12/2017

Research assistant

Project STRAPSEP - National Strategy for Improving Public Sector Reporting in the context of International Trends PN-II-RU-TE-2014-4-0265; contract: 243/01.10.2015.

Universitatea Babeș-Bolyai Cluj-Napoca, Facultatea de Științe Economice și Gestiunea Afacerilor, Cluj-Napoca (România)

Strada Teodor Mihali nr. 58-60, Cluj-Napoca (Romania)

- Scientific research;
- Educational activities.

01/05/2016–

01/05/2018

Research assistant

Proiectul TRUST ME - Training pentru aptitudini unice și tehnici de mentoring
ERASMUS+ KA2 Parteneriat strategic, 2015-1-HU01-KA202-013535

Faculty of Economics and Business Administration, Babeș-Bolyai University
58-60 Teodor Mihali St., Cluj-Napoca (Romania)

01/10/2013–

21/12/2016

Ph.D. Student, researcher

Faculty of Economics and Business Administration, Babeș-Bolyai University
58-60 Teodor Mihali St., Cluj-Napoca (Romania)

- Scientific research;
- Educational activities.

Business or sector Education

01/05/2015 - present

Financial accountant

S.C. Profi Auto S.R.L. – Toyota Cluj

Calea Turzii nr. 176-178, Cluj-Napoca (Romania)

- Accounting related activities

Business or sector Automotive industry

EDUCATION AND TRAINING

01/10/2013 – 21/12/2016	Ph.D. in Accounting	EQF level 8
Title: <i>A background for understanding and researching audit reporting changes</i> Date of public defence: 21/12/2016 Faculty of Economics and Business Administration, Babeş-Bolyai University 58-60 Teodor Mihali St., Cluj-Napoca (Romania)		
01/10/2011 – 05/07/2013	Master's Degree in Accounting Management, Auditing and Controlling Master's Degree in Audit and Financial Management of European Funds	EQF level 7
Faculty of Economics and Business Administration, Babeş-Bolyai University 58-60 Teodor Mihali St., Cluj-Napoca (Romania)		
01/10/2008 – 08/07/2011	Bachelor's Degree in Accounting and Information Systems	EQF level 6
Faculty of Economics and Business Administration, Babeş-Bolyai University 58-60 Teodor Mihali St., Cluj-Napoca (Romania)		

PERSONAL SKILLS

Mother tongue(s)
Other language(s)

Romanian				
UNDERSTANDING		SPEAKING		WRITING
Listening	Reading	Spoken interaction	Spoken production	
C1	C1	C1	C1	C1
Cambridge Certificate in Business English (ESOL BEC Higher) Grade A				
A2	A2	A2	A2	A2
A2	A2	A1	A1	A1

Levels: A1/A2: Basic user - B1/B2: Independent user - C1/C2: Proficient user

Communication, organizational and IT skills

- Team spirit, gained by carrying out projects both within university and doctoral studies, as well as within extracurricular activities.
- Communication, persuasion, negotiation and guidance skills that were acquired and strengthened during university and doctoral studies.
- Analysis, assistance, coordination, organization and planning abilities, skills acquired during university and doctoral studies
- Leadership: year representative at the master's in Management Accounting, Audit and Control
- Organizational spirit: acquired as a result of the activities carried out together with colleagues in various events in the AIESEC organization (2009).
- Coordination of activities within the Comedy Cluj festival, from the position of Location Assistant at Cinema "Florin Piesic" Cluj-Napoca.
- A good command of Microsoft Office tools (Word, Excel, PowerPoint, Access), E-learning Articulate Studio and Microsoft Windows (XP, Vista, 7, 8, 10), Accounting programs: Saga C, WinMentor, basic knowledge Dreamweaver, Adobe Photoshop, Visual FoxPro 9.0, C++, SPSS and eViews.
- Temporary member of the UBB team, partner in international projects:
 1. PEST - Partnership for exchange of Experience in student on the job Training, LLP-LDV/Par/2013/RO/357, period 2013-2015, UBB value 25,000 Euro.
 2. ADAPTYKES - ADaptation of trainings based up on the Finish Workplace Development Program (TYKES), number pr. 2012-1-HU1-LEO05-05847, period, 2012-2015, UBB value 45,138 Euro.
 3. ENELFA - ENtrepreneurship by E-Learning For Adults, LLP-LdV-TOI-2011-HU-018, period 2011-2014, UBB value 74,841 Euro.
- Target group within the project Performance and excellence in doctoral and postdoctoral research in the field of economic sciences in Romania - POSDRU/159/1.5/S/142115
- Target group within the RESEARCHER, FUTURE ENTREPRENEUR - NEW GENERATION project, POCU contract: 123793/POCU

Publications

- Eivind Arne Fauskanger, Seyedehemehrsa Fatemi, Sara Tavassoli, Traian Ionut Luca, **George-Silviu Cordos**, Daryl John Powell (2022): Learning to Teach Lean in the Age of Digitalization: A Review of Recent ELEC Literature, European Lean Educator Conference, Springer, 233-245
- Fülöp Melinda-Timea, Breaz Teodora-Odett, Xiaofei He, Ionescu Constantin-Aurelian, **Cordoş George-Silviu**, Stănescu Sorina-Geanina (2022): The role of universities' sustainability, teachers' wellbeing, and attitudes toward e-learning during COVID-19, *Frontiers in Public Health* (10).
- Groşanu Adrian, Fülöp Melinda-Timea, **Cordoş George-Silviu**, Raita George (2021): Challenges and trends for the incorporation of big data in the accounting profession: from the traditional approach to the future professional accountant, *CECCAR Business Review* 1 (12), 64-72
- **Cordoş George-Silviu**, Fülöp Melinda-Timea, Tiron-Tudor Adriana (2020). UK audit reporting practices in the pre-ISA700 (2015 revision) era. Springer: *Asian Journal of Business Ethics*, DOI: 10.1007/s13520-020-00113-8
- **Cordoş George-Silviu**, Fülöp Melinda-Timea (2020). Debates in the literature regarding audit reporting. *Annales Universitatis Apulensis Series Oeconomica*, 22(1), 2020, 40-56
- **Cordoş George-Silviu**, Fülöp Melinda-Timea, Măgdaş Nicolae (2020). The Concept of Corporate Reporting and Audit Quality. In *Management Accounting Standards for Sustainable Business Practices* (pp. 251-271). IGI Global.
- Fülöp Melinda-Timea, **Cordoş George-Silviu**, Măgdaş Nicolae (2020). Importance of Ethics and Education to Understand the Audit Mission. In *Management Accounting Standards for Sustainable Business Practices* (pp. 209-226). IGI Global.
- Fülöp Melinda-Timea, Tiron-Tudor Adriana, **Cordoş George-Silviu** (2019). Audit education role in decreasing the expectation gap. *Journal of Education for Business*, 94(5), 306-313.
- Tiron-Tudor Adriana, **Cordoş George-Silviu**, Fülöp Melinda-Timea (2019). Financial Auditor Profession's Attractiveness for Y Generation (Millennials). *Audit Financiar*, 17(156).
- Fülöp Melinda-Timea, Măgdaş Nicolae, **Cordoş George-Silviu** (2019). Theoretical background of internal and external environment of negotiation. *Annales Universitatis Apulensis-Series Oeconomica*, 21(1).
- Tiron-Tudor Adriana, **Cordoş George-Silviu**, Fülöp Melinda-Timea (2018): Stakeholders perception about strengthening the audit report, *African Journal of Accounting, Auditing and Finance*, Vol. 6, No. 1, DOI: 10.1504/AJAAF.2018.091138
- Nistor Cristina Silvia, Ştefănescu Cristina-Alexandrina, **Cordoş George-Silviu**, Crişan Andrei-Răzvan, Opreşor Tudor (2017): Strategie de îmbunătăţire a raportărilor din sectorul public în contextul tendinţelor internaţionale, Editura Presa Universitară Clujeană, 2017, ISBN: 978-606-37-0192-4
- Kiss Clemente, Fülöp Melinda Timea & **Cordoş George-Silviu** (2015): *Relevant aspects regarding the changes of the statutory audit report in the light of international regulations*, *Audit Financiar*, Anul XIII , nr. 26 - 6/2015, pp.63-73, ISSN – 1583 – 5812, ISSN – 1844 – 8801;
- **Cordoş George-Silviu** & Fülöp Melinda Timea (2015): *New audit reporting challenges: auditing the going concern basis of accounting*, *Procedia Economics and Finance Emerging Markets Queries in Finance and Business* 2 (2015) 216 – 224, ISSN 2212-5671;
- **Cordos George-Silviu** (2015), *Implications of the current Exposure Draft on Audit Reporting*, *Management Intercultural*, vol. 33, 2015, p. 61-70, ISSN 1454-9980;
- Tiron-Tudor Adriana, Dragu Ioana-Maria, **Cordoş George-Silviu**, Opreşor Tudor (2015): Defining a Methodology for Social Audit Based on the Social Responsibility Level of Corporations, CSR, Sustainability, Ethics & Governance Social Audit Regulation Development, Challenges and Opportunities, SpringerLink pp. 257-279, ISSN: 2196-7075;
- **Cordoş George-Silviu**, Fülöp Melinda-Timea (2015): *Understanding audit reporting changes: introduction of Key Audit Matters*, *Journal of Accounting and Management Information Systems*, Vol. 14, No. 1, pp. 128-152, ISSN: 1583-4387;
- Fülöp Melinda-Timea, **Cordoş George-Silviu** (2014): *Rolul guvernanţei corporative eficiente în perioada post-criză*, *Revista CECCAR - Contabilitatea, expertiza şi auditul afacerilor*, ISSN 1454-9263, Nr. 4, pp. 43-49;
- **Cordoş George-Silviu**, Fülöp Melinda-Timea (2014): *Audit reporting and corporate governance: links and implications*, *SEA - Practical Application of Science Volume II, Issue 1 (2) / 2014*, p. 146-154;
- **Cordoş George Silviu** (2014): *Analysis of internal audit practices on FTSE100*, *Procedia Economics and Finance*, Vol. 15, pp. 1265–1272;
- **Cordoş George-Silviu**, Fülöp Melinda-Timea (2013): *Consideraţii privind preferinţa entităţilor cotate la bursa de valori pentru a fi auditate de companii mari de audit*, *Revista Audit Financiar* 2013, nr.106 ISSN: 1583 - 5812, ISSN on-line: 1844 – 8801, 10/2013, p.17-23;
- **Cordoş George-Silviu**, Fülöp Melinda-Timea (2013): *Analiza relaţiei auditor – client şi efectul asupra independenţei auditorului*, *Revista Audit Financiar*, nr.105, ISSN: 1583 - 5812, ISSN on-line: 1844 – 8801, 9/2013, P.3-11;
- **Cordoş George-Silviu**, Fülöp Melinda Timea (2013): *Audit expectation gap: fundamental questions and possible solutions*, *European Research Development in Horizon 2020*, Lumen Media Publishing 2013, ISBN-10: 1910129003, ISBN-13: 978-1910129005, p.111-120.

Conferences and Workshops

- Modern Trends in Business, Hospitality, and Tourism - 3rd Edition, May 4th-6th 2023, Cluj-Napoca, Cluj
- International Conference on Management, Economics and Accounting - ICMEA 2022, May 19-20th, 2022, Alba Iulia, Romania
- European Conference on Financial Studies 2022, March 24-25th 2022
- International Conference on Management, Economics and Accounting - ICMEA 2021, November 25-26th, 2021, Alba Iulia, Romania
- 12th - edition of the International Conference on Management, Economics and Accounting - ICMEA 2020, November 19th-20th, 2020, Alba Iulia, Romania
- 11th edition of the International Conference on Management, Economics and Accounting - ICMEA 2019, November 14th-15th, 2019, Alba Iulia, Romania
- 10th edition of the International Conference on Management, Economics and Accounting – ICMEA 2018, November 9th-10th, 2018, Alba Iulia, Romania
- Accounting and Audit Convergence" (AAC, Ediția 8) 2017– Cluj-Napoca, România, 11-12 Octombrie 2017
- 16th Biennial CIGAR Conference - CIGAR Network 30th Anniversary - Porto, Portugal, 8-9 Iunie 2017
- 40th Annual Congress of the European Accounting Association - Valencia, Spain, 10-12 Mai 2017
- EUFIN 2016 – Fribourg University, Fribourg, Elveția, 1-2 Septembrie 2016;
- 17th Annual Conference on Finance and Accounting, University of Economics, Praga, Republica Cehă, 29 Mai 2016; - 26th Audit and Assurance Conference, BAFA, Oxford University, Oxford, Marea Britanie, 5-6 Mai 2016
- EARNet 2015 Symposion and Doctoral Workshop, UNIL HEC Lausanne, Lausanne, Switzerland, September 10-12 2015;
- EUFIN 2015 - ESSEC Business School and SKEMA Business School, Paris, France, September 3-4, 2015;
- FEE Audit Conference Brussels, Bruxelles, Belgium, June 22-23, 2015;
- Accounting and Management Information Systems 2015 Conference & Doctoral Workshop, Bucharest, June 10-11, 2015;
- 16th Annual Conference on Finance and Accounting, University of Economics, Prague, May 29, 2015;
- European Accounting Association Writing to Publish in International Accounting Journals Workshop, Istanbul University Graduate School of Business, Turkey; Istanbul, February 12-13, 2015;
- Emerging Markets Queries in Finance and Business – Bucharest, October 24-25, 2014;
- Accounting and Management Information Systems – Bucharest, June 11-12, 2014;
- The Creative Potential of Cross-Cultural Exchange, Iași, Romania, April 4-5, 2014;
- Emerging Markets Queries in Finance and Business – Târgu-Mureș, Romania, October 24-27, 2013;
- Accounting and Audit Convergence – Cluj-Napoca, Romania, September 11-12, 2013;
- European Research Development Horizont 2020, Suceava, Romania, July 10-13, 2013.

Other achievements

- Academic Writing Workshop, July 2016
- University of Queensland, Australia – Robert Faff Pitching Stream AMIS 2015 Award Winner;
- POSDRU (EU funding) PhD Research scholarship for 12 months, starting with June 2014;
- EAA Doctoral Workshop "Writing to Publish in International Accounting Journals", Istanbul, February 12th-13th, 2015, Istanbul University Graduate School of Business;
- Member of the CSUD Doctoral Studies Council at Babeș-Bolyai University, Cluj-Napoca since October 2014
- Academic Writing Workshop: OPEN RES – Open School for Academic Self-Improvement. Research, Academic Writing and Career Management; Babeș-Bolyai University, Cluj-Napoca, Romania, March-Junie 2014;
- Scholarship at both Master's Degree programmes (2011-2013);
- Scholarship offered by URSUS "Students for the community of Cluj" (2009).