



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **GICĂ Oana Adriana**
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E-mail oana.gica@ubbcluj.ro
Nationality Romanian
Date of birth 24.09.1979
Gender Female

Work experience

Dates	2016 - present
Occupation or position held	Assoc. professor
Main activities and responsibilities	Teaching undergraduate courses and seminars: Operations Management, Entrepreneurship, Entrepreneurship in hospitality industry Teaching graduate courses and seminars - Strategic Management, International Entrepreneurship, Entrepreneurship and Family Business, Supply Chain Management Research activities in the field of Management, Small Business and Entrepreneurship, Tourism
Name and address of employer	"Babeş – Bolyai" University, Faculty of Business, No. 7, Horea Str., 400174, Cluj-Napoca, România
Type of business or sector	Education
Dates	2012-2016
Occupation or position held	Lecturer
Main activities and responsibilities	Teaching undergraduate courses and seminars: Small Business Management, Operations Management, Entrepreneurship in hospitality industry Teaching graduate seminars – Strategic Management, International Entrepreneurship, Family Business Research activities in the field of Small Business and Entrepreneurship, Tourism
Name and address of employer	"Babeş – Bolyai" University, Faculty of Business, No. 7, Horea Str., 400174, Cluj-Napoca, România
Type of business or sector	Education
Dates	2008 → 2012
Occupation or position held	Asistent Lecturer
Main activities and responsibilities	Teaching undergraduate courses and seminars: Small Business Management, Operations Management, Entrepreneurship in hospitality industry Teaching graduate seminars – Performance management Research activities in the field of Management and Small Business
Name and address of employer	"Babeş – Bolyai" University, Faculty of Business, No. 7, Horea Str., 400174, Cluj-Napoca, România
Type of business or sector	Education
Dates	2003 → 2007
Occupation or position held	Full time PhD
Main activities and responsibilities	Teaching undergraduate and seminars: Human Resources Management, Production Management, Management Research activities in the field of Management

Name and address of employer	"Babeş – Bolyai" University, Faculty of Economics and Business Administration, No. 58-60, Teodor Mihali, Street, 400591, Cluj-Napoca, România		
Type of business or sector	Education		
Dates	2002 → 2003		
Occupation or position held	Economist, Payroll and Human Resources Department		
Main activities and responsibilities	Salary calculation, elaboration of various statistics regarding the personnel		
Name and address of employer	"Iuliu Hațieganu" Medicine and Pharmacy University, No. 13, Emil Isac Str., 400023 Cluj Napoca, România		
Type of business or sector	Education		
Education and training			
Dates	2003 - 2011		
Title of qualification awarded	PhD in Economics		
Principal subjects/occupational skills covered	Management		
Name and type of organisation providing education and training	"Babeş- Bolyai" University, Faculty of Economics and Business Administration, No. 58-60, Teodor Mihali, Street, 400591, Cluj-Napoca, România		
Level in national or international classification	Graduate studies		
Dates	2002-2003		
Title of qualification awarded	Master Diploma		
Principal subjects/occupational skills covered	Marketing and Management Strategies		
Name and type of organisation providing education and training	"Babeş – Bolyai" University, Faculty of Economics and Business Administration, No. 58-60, Teodor Mihali, Street, 400591, Cluj-Napoca, România		
Level in national or international classification	Graduate studies		
Dates	1998-2002		
Title of qualification awarded	Bachelor Degree		
Principal subjects/occupational skills covered	Management		
Name and type of organisation providing education and training	"Babeş – Bolyai" University, Faculty of Economics and Business Administration, No. 58-60, Teodor Mihali, Street, 400591, Cluj-Napoca, România		
Level in national or international classification	Undergraduate studies		
Personal skills and competences			
Mother tongue(s)	Romanian		
Other language(s)			
Self-assessment			
<i>European level (*)</i>			
English	Understanding	Speaking	Writing
	Listening	Reading	Spoken interaction
	Spoken production		
	C1 Advanced user	C1 Advanced user	B2 Advanced user
	B1 Independent user	B1 Independent user	B1 Independent user
French	A2 Independent user	A2 Independent user	A2 Independent user
	A2 Independent user	A2 Independent user	A2 Independent user
	(*) Common European Framework of Reference for Languages		

Social skills and competences	Teamwork – I was a member of organizing committees of international conferences organized by the Faculty of Economics and Business Administration (period 2003-2007) and by the Faculty of Business (period 2009 - 2023); I was a team member in six national and international research projects and in seven projects with EU funding
Organisational skills and competences	Communication, coordination and planning skills: developed during undergraduate and graduate studies and also during the activities carried out as a teacher
Technical skills and competences	Not relevant
Computer skills and competences	Microsoft Office, Fox Pro – skills developed during high school, undergraduate and graduate courses
Artistic skills and competences	Not relevant

Additional information

Research activities

- Author of 1 book and co-author of three books;
- Co-uthor of 4 book chapters
- 31 articles published BDI indexed journals
- 11 articles published WOS indexed journals
- 32 articles presented in international and national conferences
- Member in the organizing committee of 12 international conference (period 2005-2023);
- Member of the editorial board of Studia UBB Negotia journal (ISSN 1224-8738);
- Member in the research center Centre for Research and Entrepreneurship in Tourism and Hospitality(CRETH)
- Scientific reviewer for the journals: Studia Universitatis Babes-Bolyai. Negotia, Ekonomska Istrazivanja-Economic Research, International Journal of Human Resources Development and Management, Sustainability, Journal of Risk and Financial Management, Total Quality Management & Business Excellence, Information, Economies, Tourism Management Perspectives, Journal of Retailing and Consumer Services, Social Responsibility Journal, Journal of Business to Business Marketing

Projects

1. Negruşa Adina-Letiţia – proiect manager, *SME Go Global Network*, funded by INTERREG IV C, team member
2. Pop Ciprian-Marcel - proiect manager *Programul de formare si calificare a agentilor imobiliari*, 107700 RON, MANAGEMENT SI ADMINISTRAREA AFACERILOR, team member
3. Lazăr Ioan – proiect manager, *Contributii privind si dezvoltarea managementului exploatatilor agricole dupa modelele europene, in vederea asigurarii unei dezvoltari durabile*, funded by CNCSIS, team member
4. Matiş, Dumitru – proiect manager, *Cercetare comparativă privind factorii de influență a eficienței leadershipului strategic la întreprinderile mici și mijlocii în contextul globalizării și regionalizării* (401), funded by CNCSIS, team member
5. Tutunea Mihaela-Filofteia – proiect manager *PRACTICA INCEPE - PRogramul cursurilor pentru sTudenti in sCopul Angajatii sau demararii uNei afaCeri Personale*, funded by POSDRU, team member
6. Toader Valentin, – proiect manager, *INNOVATIVE AND RESPONSIBLE TOURISM TERRITORIES*, funded by INTERREG IV C, team member
7. Petrescu Dacia-Crina - team leader for Romania, *EIT Food RIS Consumer Engagement Labs 2020*, funded by the European Institute of Innovation and Technology (EIT), team member
8. Petrescu Dacia-Crina - team leader for Romania, *EIT Food RIS Consumer Engagement Labs 2021*, funded by the European Institute of Innovation and Technology (EIT), team member
9. Petrescu Dacia-Crina -proiect manager, *Team up for a circular economy: A collaborative approach between farmers, food services, retailers, and consumers for less food wastage*, PN-III-P4-PCE2021-0538, funded by UEFSCDI, team member
10. Moisescu Ovidiu Ioan-project manager, *Enhancing Employee Loyalty Through Corporate Social Responsibility*, PN-III-P1-1.1-TE-2021-0271, funded by UEFSCDI, team member

Oana Adriana GICĂ

